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RATIONALE FOR MAKING CHANGES  
TO THE NATIONAL CLASSIFIER OF UKRAINE  
**“CLASSIFIER OF OCCUPATIONS”**  
WITH REGARD TO THE LEGAL PROFESSION

# **Rationale for Making Changes to the National Classifier of Ukraine “Classifier of Occupations” with regard to the Legal Profession**

## **Introduction**

For a few years already, legal professionals and experts have been actively discussing the need to develop a new National Classifier of Ukraine “Classifier of Occupations” (hereinafter the Classifier of Occupations) with regard to the legal profession. This discussion started due to the fact that the methodological principles and criteria used to determine the types of professional activity belonging to the legal profession in the current Classifier of Occupations do not reflect the modern understanding of the role and professional functions that are entrusted to a lawyer in a democratic society.

In 2022-2024, the Ukrainian Bar Association, with support of the USAID Justice for All Activity, held several discussions of the Classifier of Occupations with regard to the legal profession. More than 300 people took part in the aforementioned discussions, including representatives of the National Qualifications Agency, the Ministry of Economy of Ukraine, the Ministry of Justice of Ukraine, law schools and other stakeholders. In the process of these discussions, some participants stated the need to make changes to the Classifier of Occupations in the part concerning the legal profession, taking into account the methodological principles regarding the nature of professional activity and qualifications, as well as the structural architecture of the relevant professional groups and subgroups.

It should also be noted that the current Classifier of Occupations is based on the methodological principles of the International Standard Classification of Occupations (ISCO 88), which is currently not in use, as there is already a new edition of the International Standard Classification of Occupations (ISCO 08, hereinafter the International Classifier of Occupations). Therefore, the Cabinet of Ministers of Ukraine created by its Resolution No. 781 of 12 July 2022 the Interdepartmental Working Group on Reforming the National Classifier of Ukraine DK 003:2010 “Classifier of Occupations” (as a temporary consultative and advisory body of the Cabinet of Ministers of Ukraine) and defined its tasks as follows:

- 1) to develop the concept of reforming the National Classifier of Ukraine DK 003:2010 “Classifier of Occupations” with the aim of harmonising it with international standards for the classification of occupations, professions, professional qualifications, education and bringing it into line with the International Classifier of Occupations (ISCO 08);
- 2) to align the positions of stakeholders regarding the functions, structure and content of the Classifier of Occupations.

In March 2023, the Ministry of Economy of Ukraine, the Ministry of Justice of Ukraine and the National Qualifications Agency offered their support to the Ukrainian Bar Association (UBA)'s intention to prepare comprehensive recommendations regarding the Classifier, supplement them with draft standards of legal professions and hold professional expert discussions.

For Ukraine, it is currently important to ensure that the Classifier of Occupations be a systematised list of occupations created in accordance with international standards. This is necessary to ensure recording and comparing occupations both at the national level and on the global labour market. A well-designed Classifier of Occupations is important for conducting statistical studies, matching labour supply and demand, managing labour migration, planning vocational education development, administering various social and labour processes, as well as for other administrative, statistical and informational purposes regarding trends in the labour market.

Since the Classifier of Occupations applies to all areas of economic and social activity and its use is mandatory to indicate the occupation when drawing up official documents where such indication is required, it is therefore very important to correctly outline what types of professional activity are covered by the concept of the relevant occupation, in our case – the legal profession.

## **Rationale**

In the current Classifier of Occupations, the group “Legislators, senior civil servants, senior managers, managers” includes as subgroups occupations related to administration of justice and prosecutorial oversight. The list of positions specified in the subgroup “Senior judicial officials” no longer reflects the current legislation and the functions they perform, since, according to international standards, it should be a matter of professional specialisation in the performance of policy-making functions in the field of the judiciary, and as well as an independent subgroup of senior managers and managers in the field of law. In the “Professionals” group, the current Classifier of Occupations provides for the subgroup “Professionals in the field of jurisprudence, prosecutorial supervision, justice and law enforcement activities.” Combining representatives of occupations that perform completely different professional functions in this subgroup is also unjustified. We believe that the approach used in the International Classifier of Occupations, where the subsubgroup “Lawyers” is included in the subgroup “Legal, social and cultural professionals,” is more justified.

It should also be noted that the amendments to the Constitution of Ukraine of 2 June 2016 introduced such concepts as “the legal profession” (Article 131) and “lawyer” (Article 148). Therefore, in the new version of the Classifier of Occupations, it is

necessary to highlight the legal profession and those who belong to it according to the nature of the functions and the corresponding level of qualification. In order to determine which types of professional activity are covered by the legal profession and exactly how they should be reflected in the Classifier of Occupations hierarchically, we assume that for the definition of a profession, it is important to outline a set of homogeneous tasks and functions performed by representatives of this profession and requiring an appropriate level of knowledge and skills/abilities acquired as a result of training and/or practical work, which provides us precisely with the opportunity to demarcate the legal profession for both statistical and administrative purposes.

To determine the types of professional activity covered by the legal profession, we relied on the practices of democratic nations in which lawyers perform the functions of applying and interpreting the law, as well as the functions of legal experts in the process of creating law. We have also included in the legal profession those whose professional activity consists in providing professional assistance to those who directly apply the law.

This approach, with certain modifications arising from national traditions, can be seen in the classifiers of occupations of European countries, which are based on the International Classifier of Occupations. We have analysed the position classifiers of Poland, Lithuania, Latvia, the Czech Republic, and Hungary, which with regard to the legal profession are aligned with the International Classifier of Occupations.

In the proposed draft changes to the Classifier of Occupations with regard to the legal profession, we propose to include **in the first basic group** those whose professional functions and tasks are related to the development and formation of state policy in the field of law and/or management and organisation of activities to implement such policy.

**In the second basic group**, we propose to include those whose professional functions presuppose the ability to solve tasks of a research and/or innovative nature in the field of application and interpretation of law, as well as expert activity in the field of creation and application of law.

**In the third basic group**, we propose to include those whose professional functions are related to activities that require applied knowledge and experience in professional assistance to those who carry out activities related to the application and interpretation of law.

Streamlining the Classifier of Occupations with regard to the legal profession is important for the systematisation of qualification requirements for access to certain types of professional activity, the preparation of professional and educational standards

in the field of law, and the understanding of characteristic features to be used for determining the length of professional experience in the field of law, as well as for a number of other socially significant goals.

### **Stages of preparation of the change proposals**

The proposed draft changes were actively discussed in October – December 2023 in the professional community with the participation of judges, prosecutors, lawyers, notaries, legal advisers and legal scholars. More than 200 lawyers joined the discussions, including our colleagues from the city of Kyiv and Kyiv oblast, Vinnytsia, Volyn, Dnipropetrovsk, Zhytomyr, Zaporizhzhia, Zakarpattia, Ivano-Frankivsk, Kirovohrad, Lviv, Mykolaiv, Odesa, Poltava, Sumy, Kharkiv, Kherson, Khmelnytskyi, and Chernihiv oblasts. Representatives of the Interdepartmental Working Group on Reforming the National Classifier of Ukraine DK 003:2010 “Classifier of Occupations (Yu. Balaniuk) and the National Qualifications Agency took part in the meetings as well.

Besides, in January – April 2024, the Ukrainian Bar Association received comments and suggestions for improving the prepared changes from key stakeholders. In particular, we noted valuable advice from the Office of the Prosecutor General, the High Council of Justice, the State Judicial Administration of Ukraine and the Council of Judges of Ukraine.

#### ***We have incorporated most comments:***

- regarding the classification of the Prosecutor General, Deputy Prosecutor General, Deputy Prosecutor General – Head of the Specialised Anti-Corruption Prosecutor’s Office and Deputy Head of the Specialised Anti-Corruption Prosecutor’s Office with the “Senior Government Officials” subgroup
- regarding the classification of trainee prosecutor in the “Legal professionals not elsewhere classified” subgroup

We have also clarified names of certain groups and subgroups.

#### ***Non-incorporated proposals include:***

- The proposal to introduce the positions of the First Deputy Prosecutor General and the First Deputy Head of the Specialised Anti-Corruption Prosecutor’s Office into the Classifier of Occupations does not comply with the methodology of the International Classifier of Occupations, which recommends to avoid including the entire range of positions related to professional activity of a certain level and qualification in the list of occupations.

We present proposals to the Classifier of Occupations with regard to the legal profession as a comparison table comparing them with the International Classifier of Occupations (**Annex 1**).

We propose to submit the agreed-upon draft changes to the Classifier of Occupations with regard to the legal profession to the Interdepartmental Working Group on Reforming the National Classifier of Ukraine DK 003:2010 “Classifier of Occupations” for consideration in the process of developing the concept of reforming the Classifier of Occupations and its substantive content with regard to the legal profession in accordance with the International Classifier of Occupations.

### **Proposed changes to the current Classifier**

The Ukrainian Bar Association has carried out a colossal work (see above) on the development of proposals for changes to reform the Classifier of Occupations of Ukraine DK 003:2010 with regard to the legal profession with the aim of harmonising it with international standards and bringing it into line with the International Classifier of Occupations (ISCO 08).

At the same time, we have learned that changes are currently being prepared to the current Classifier of Occupations which are based on the methodological principles of the International Standard Classification of Occupations (ISCO 88).

Therefore, we have presented in **Annex 2** our expert recommendations reflecting proposals for improving the current Classifier of Occupations. It is important to note that these proposals are an interim version, reflecting only the UBA’s expert vision of possible improvements. They are not final solutions, but rather an important stage on the way to a full-fledged reform of the Classifier.

Our ultimate goal is to adapt the Classifier to international standards, in particular to the ISCO 08 classification, which is a modern and comprehensive tool for describing occupational categories. The transition to new standards will enable us to ensure greater accuracy and compliance with modern demands of the labour market, which, in turn, will contribute to the improvement of management decisions and labour efficiency.

*This Rationale for Making Changes to the National Classifier of Ukraine “Classifier of Occupations” with regard to the Legal Profession was prepared by **Andrii Boiko**, chief expert of the Project “Support for the Reform of the Classifier of Occupations and Development of Legal Profession Standards in Ukraine,” professor of the National University of Kyiv-Mohyla Academy, and Chairperson of the Law Subcommittee of the Academic and Methodological Council of the Ministry of Education and Science of Ukraine.*

### Comparison Table of the International Classifier of Occupations and the Draft Changes to the national Classifier of Occupations

International Classifier of Occupations		Draft Changes to the national Classifier of Occupations	
Code	Name	Code	Name
1112	<b>Senior government officials</b>	1112	<b>Senior government officials</b>
		111221	Prosecutor General
		111222	Deputy Prosecutor General – Head of the Specialised Anti-Corruption Prosecutor’s Office
1349	<b>Professional services managers not elsewhere classified</b>	1349	<b>Professional services senior managers not elsewhere classified</b>
	Legal service manager	134921	Legal service head
		134922	Head of the Service of Disciplinary Inspectors of the High Council of Justice
26	Legal, social and cultural professionals		
261	<b>Legal professionals</b>	261	<b>Legal professionals</b>
2611	<b>Lawyers</b>	2611	<b>Lawyers</b>
	Lawyer	261101	Lawyer
	Prosecutor	261102	Prosecutor
		261103	Government notary public
		261104	Notary public in private practice
2612	Judges	2612	Judges
	Chief justice	261201	Judge
		261202	Judge of the Constitutional Court of Ukraine
	Judge		
2619	<b>Legal professionals not elsewhere classified</b>	2619	<b>Legal professionals not elsewhere classified</b>
	Notary	261901	Legal adviser
		261902	Court enforcement officer
		261903	Private enforcement officer
		261904	Legal expert



		261905	Public registrar of real property rights
		261906	Disciplinary inspector of the High Council of Justice
		261907	Inspector of the High Qualification Commission of Judges of Ukraine
		261908	Trainee prosecutor
		261909	Assistant judge
		261910	Assistant lawyer
		261911	Assistant notary
		261912	Assistant member of the High Council of Justice
33	Business and administration associate professionals		
334	Administrative and specialised secretaries		
3342	<b>Legal secretaries</b>	3342	<b>Legal secretaries</b>
	Legal secretary	334201	Legal secretary
	Legal practice synthesis professional	334202	Application of law synthesis professional
		334203	Court clerk
		334204	Case law synthesis professional
34	<b>Legal, social, cultural and related associate professionals</b>	34	<b>Legal, social, and cultural associate professionals</b>
341	<b>Legal, social and religious associate professionals</b>	341	<b>Legal, social and religious associate professionals</b>
3411	<b>Legal associate professionals</b>	3411	<b>Legal associate professionals</b>
	Court enforcement officer	341101	Assistant legal adviser
	Judge's clerk	341102	Assistant private enforcement officer
	Court administrative officer	341103	Court administrative officer
	Court session secretary	341104	Court session secretary
	Assistant legal professional	341105	Government notarial office consultant
	Private detective		

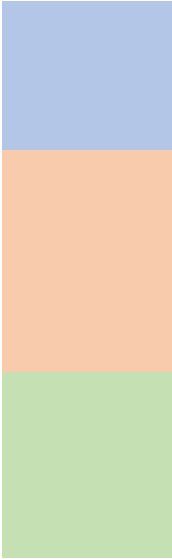


This subgroup lists senior government officials who carry out management activities for the implementation of policies in prosecutor's offices and exercise administrative functions in higher courts and judicial self-government bodies. By its functions, this professional activity does not belong to the legal profession, and according to the qualification requirements, it may require a master's (second) degree either in the "Law" field or in the "Management and Administration" field.

This subgroup lists senior managers who organise the work of a court office. By its functions, this professional activity does not belong to the legal profession as well, and according to the qualification requirements, it may require a master's (second) degree either in the "Law" field or in the "Management and Administration" field.

This subgroup lists senior managers of law firms, that is, those who plan, direct and coordinate the provision of legal services. By its functions, this professional activity





does not belong to the legal profession as well, and according to the qualification requirements, it may require a master's (second) degree either in the "Law" field or in the "Management and Administration" field/ "Social and Behavioural Sciences" field.
This subgroup lists professional lawyers, i.e. those who apply and interpret the law or act as experts in the process of creating or applying the law, as well as those who professionally assist the former in performance of these functions. By its functions, this professional activity is part of the legal profession, and according to the qualification requirements, it should always require a master's (second) degree in the "Law" field.
These subgroups list professionals who assist in the provision of technological and applied services in the field of law. By its functions, this professional activity does not belong to the legal profession as well, since it has no direct links to application of law and according to the qualification requirements, it may require a bachelor's (first) degree either in the "Law" field or in the "Management and Administration" field.

### Proposed changes to the current Classifier of Occupations

Senior officials of the judiciary				
Code.	Name of the profession in the current Classifier	UBA's proposal	Explanation	Results of the discussion
1120.4	Chief Justice of the Supreme Court	Replace with "Chairman of the Supreme Court"	Due to changes in legislation	Upheld by the Supreme Court
1120.4	Deputy Chairman of the Supreme Court	Replace with "Deputy Chairman of the Supreme Court"	Due to changes in legislation	Approved by the Ministry of Economy of Ukraine
1120.4	Chairman of the Court of Cassation within the Supreme Court	Does not require changes		
1120.4	Secretary of the Grand Chamber of the Supreme Court	Does not require changes		
1120.4	Secretary of the Plenum of the Supreme Court	Does not require changes		
1120.4	Secretary of the Judicial Chamber of the Court of Cassation within the Supreme Court	Does not require changes		
1120.4	Deputy Chairman of the Court of Cassation within the Supreme Court	Does not require changes		
1120.4	Chairman of the Constitutional Court of Ukraine	Does not require changes		Approved by the Ministry of Economy of Ukraine

1120.4	Judge of the Supreme Court	Delete	Due to changes in legislation	Supreme Court: replace with "Judge of the Supreme Court". Agreed with the Ministry of Economy of Ukraine
1120.4	Chairman of the High Specialized Court of Ukraine for Civil and Criminal Cases	Delete	Due to changes in legislation	Upheld by the Supreme Court  Approved by the Ministry of Economy of Ukraine
1120.4	Chairman of the Supreme Administrative Court of Ukraine	Delete	Due to changes in legislation	
1120.4	Deputy Chairman of the Trial Chamber of the Supreme Administrative Court of Ukraine	Delete	Due to changes in legislation	
1120.4	Chairman of the Supreme Economic Court of Ukraine	Delete	Due to changes in legislation	
1120.4	Deputy Chairman of the Supreme Economic Court of Ukraine	Delete	Due to changes in legislation	
1120.4	First Deputy Chairman of the High Commercial Court of Ukraine	Delete	Due to changes in legislation	
1120.4	Deputy Chairman of the Trial Chamber of the Supreme Economic Court of Ukraine	Delete	Due to changes in legislation	
1120.4	First Deputy Chief Justice of the Supreme Court	Delete	Due to changes in legislation	
1120.4	Chairman of the Administrative Court of Appeal	Delete	Due to changes in legislation	

1120.4	Chairman of the Commercial Court of Appeal	Delete	Due to changes in legislation	
1120.4	Chairman of the Court of Appeal of Ukraine	Delete	Due to changes in legislation	
1120.4	First Deputy Chairman of the Court of Appeal of Ukraine	Delete	Due to changes in legislation	
1120.4	Deputy Chairman of the Court of Appeal of Ukraine	Delete	Due to changes in legislation	
1120.4	Deputy Chairman of the Judicial Chamber of the Court of Appeal of Ukraine	Delete	Due to changes in legislation	
1120.4	Chairman of the High Council of Justice	To be supplemented		<p>Proposal of the High Council of Justice.</p> <p>Approved by the Ministry of Economy of Ukraine</p>
1120.4	Deputy Head of the High Council of Justice	To be supplemented		
1120.4	Member of the High Council of Justice	To be supplemented		
1120.4	Chairman of the High Qualification Commission of Judges of Ukraine	To be supplemented		
1120.4	Deputy Head of the High Qualification Commission of Judges of Ukraine	To be supplemented		
1120.4	Member of the High Qualification Commission of Judges of Ukraine	To be supplemented		

1120.4	Member of the Constitutional Court of Ukraine	Change to "Judge of the Constitutional Court of Ukraine"	Due to changes in legislation	Approved by the Ministry of Economy of Ukraine
1120.4	Chief of Staff of the Supreme Court	Replace with "Chief of Staff of the Supreme Court" and move 1229.1.		Upheld by the Supreme Court  Approved by the Ministry of Economy of Ukraine
1120.4	Head of the State Judicial Administration of Ukraine	Relocate senior staff of the judiciary		
1120.4	Prosecutor General of Ukraine	Replace with "Prosecutor General"	Due to changes in legislation	Approved by the Ministry of Economy of Ukraine
1120.4	First Deputy Prosecutor General of Ukraine	Replace with "First Deputy Prosecutor General"	Due to changes in legislation	
1120.4	Deputy Prosecutor General of Ukraine	Replace with "Deputy Prosecutor General"	Due to changes in legislation	
1120.4	Deputy Prosecutor General - Head of the Specialized Anti-Corruption Prosecutor's Office	To be supplemented	Due to changes in legislation	

Senior officials of the judiciary					
1229.2		First Deputy Chairman of the Supreme	Delete	Due to changes in legislation	Upheld by the Supreme Court

		Administrative Court of Ukraine			Approved by the Ministry of Economy of Ukraine
1229.2		Deputy Chairman of the Supreme Administrative Court of Ukraine	Delete	Due to changes in legislation	
1229.2		Judge of the Supreme Administrative Court of Ukraine	Delete	Due to changes in legislation	
1229.2		Head of the Department of the Supreme Administrative Court of Ukraine	Delete	Due to changes in legislation	
1229.2		Judge of the High Specialized Court of Ukraine for Civil and Criminal Cases	Delete	Due to changes in legislation	
1229.2		Head of the Department of the Court of Appeal of Ukraine	Delete	Due to changes in legislation	
1229.2		Head of the Department of the Supreme Economic Court of Ukraine	Delete	Due to changes in legislation	
1229.2		Judge of the Supreme Economic Court of Ukraine	Delete	Due to changes in legislation	
1229.2	24396	President of the court	Delete	Due to changes in legislation	
1229.2	24402	Chairman of the judicial panel	Delete	Due to changes in legislation	

1229.2		Judge of the Court of Appeal of Ukraine	Delete	Due to changes in legislation	
1229.2	23898	Head of a department (prosecutor's office)	Delete	Due to changes in legislation	
1229.1		First Deputy Chief of Staff of the Supreme Court	To be supplemented 1229.1		Upheld by the Supreme Court  Approved by the Ministry of Economy of Ukraine
1229.2		Chief of Staff of the court	Does not require changes		Approved by the Ministry of Economy of Ukraine
1229.2	-	Prosecutor (region, city, district)	Delete	Due to changes in legislation	Not agreed with the Ministry of Economy of Ukraine
1229.2		Head of the secretariat	Replace with "Deputy Head of the Court Administration - Head of the Registry"	Due to changes in legislation	Upheld by the Supreme Court

#### Heads of financial, accounting, economic, legal and administrative departments and other managers

	1231	Head of the department	Does not require changes		Upheld by the Supreme Court  Approved by the Ministry of Economy of Ukraine
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949	1231	2112 4	General Counsel	Leave unchanged		
95 1	1231	24157	Head of the Legal Department	Replace with "Head of Legal Department (Head of Legal Service)"		Approved by the Ministry of Economy of Ukraine
	1231		Head of the Service of Disciplinary Inspectors of the High Council of Justice	To be supplemented	Due to changes in legislation	Supported by the High Council of Justice
	1231		Deputy Head of the Service of Disciplinary Inspectors of the High Council of Justice	<b>To be supplemented</b>	Due to changes in legislation	Approved by the Ministry of Economy of Ukraine

Lawyers and prosecutors						
213 5	2421.2		Scientific consultant (jurisprudence)	Move to 2429	Has neither the status of a lawyer nor a prosecutor	Approved by the Ministry of Economy of Ukraine
213 6	2421.2	2445 1	Prosecutor criminalist	Delete	Due to changes in legislation	
213 7	2421.2	2005 9	Lawyer	Leave unchanged		
213 8	2421.2	-	Senior Assistant to the Prosecutor General of Ukraine for Special Assignments	Delete	Due to changes in legislation	
213 9	2421.2		International lawyer	Move to 2429	Has neither the status of	

					a lawyer nor a prosecutor	
2140	2421.2			Lawyer	Move to 2429	Has neither the status of a lawyer nor a prosecutor
2141	2421.2	24450		Prosecutor	Leave unchanged	
	2421.2			Trainee prosecutor	To be supplemented	Due to changes in legislation

<b>Judges.</b>						
2142	2422			Judge	Does not require changes	
2143	2422			Judge's assistant (Supreme Court)	Delete	Supported by the Supreme Court. Profession in code 3436.9

<b>Other professionals in the field of law</b>						
2165	2429			Forensic toxicologist	Leave unchanged	
2166	2429	25500	1	Legal counsel	Replace with "Legal advisor (legal counsel)"	
2167	2429			Forensic psychologist expert	Leave unchanged	Approved by the Ministry of Economy of Ukraine
2168	2429		80	Labor inspector (legal)	Leave unchanged	

2169	2429	24758	-	Advisor	Delete		
2170	2429			Forensic expert	Leave unchanged		
2171	2429			Specialist in the activities of trade unions	Move to 2490	Does not belong to the legal profession	
2172	2429			Forensic immunologist	Leave unchanged		
2173	2429	24173		Notary	Leave unchanged		
2174	2429			Private contractor	Leave unchanged		
2175	2429		99	Private detective	Leave unchanged		
2176	2429			State enforcement officer	Leave unchanged		
2177	2429			Forensic expert citator	Leave unchanged		
2178	2429	24176		State notary	Leave unchanged		
2179	2429	25392		Expert	Change to Expert in the field of law		
2180	2429	24740		Investigator	Delete	Does not belong to the legal profession. Is in another subgroup.	
	2429			Inspector of the High Qualification Commission of Judges of Ukraine	To be supplemented	Due to changes in legislation	Supported by the High Council of Justice

	2429			Disciplinary inspector of the High Council of Justice	To be supplemented	Due to changes in legislation	Supported by the High Council of Justice

Court clerks, executors and administrators							
3190	3432		State Commissioner	Delete			Approved by the Ministry of Economy of Ukraine
3191	3432		Courtroom secretary	Does not require changes			
3192	3432		Office employee (non-governmental legal institutions)	Move			
3193	3432	24893	Court administrator	Does not require changes			
3194	3432		Executive secretary of the judicial board	Does not require changes			
3195	3432	24890	Bailiff	Delete			
3196	3432		Assistant to a private enforcement officer	Does not require changes			
3197	3432		Office employee (insurance)	Move		Belongs to another subgroup	
3198	3432		The court secretary	Does not require changes			

3199	3432	2467 3	Secretary of the judicial board	Does not require changes		
	3432		Senior court administrator			Add to. Proposal of the Supreme Court

Other assistants							
3218	3436.9		Legal assistant	Change to "Assistant legal counsel (legal advisor)"		Approved by the Ministry of Economy of Ukraine	
3219	3436.9		Assistant member of the commission	Change to "Assistant Member of the High Council of Justice"	Law of Ukraine "On the High Council of Justice"		
3220	3436.9		Assistant notary public	Does not require changes			
3221	3436.9		Consultant of the state notary archive	Move to another subgroup			
3222	3436.9		Legal assistant	Move to 2429 Other legal professionals	In accordance with the law, he or she must have a master's degree, which corresponds to the second group.		
3223	3436.9		Consultant of the state notary office	Does not require changes			
3224	3436.9		Notary assistant	Does not require changes			
3225	3436.9		Judge's assistant	Does not require changes			Upheld by the Supreme Court

	3436.9	Advisor to the Chief Justice of the Supreme Court			Add to. Proposal of the Supreme Court
	3436.9	Assistant to the Chief Justice of the Supreme Court			Add to. Proposal of the Supreme Court
	3436.9	Assistant to the Deputy Chief Justice of the Supreme Court			Add to. Proposal of the Supreme Court
	3436.9	Assistant to the head of the court			Add to. Proposal of the Supreme Court
	3436.9	Assistant to the Deputy Chairman of the Court			Add to. Proposal of the Supreme Court

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*The views of the authors expressed in these materials do not necessarily reflect the views of the United States Agency for International Development or the United States Government.*